

**GARFIELD HEIGHTS BOARD OF EDUCATION  
GARFIELD HEIGHTS, OHIO**

**RECORD OF PROCEEDINGS  
Minutes – Regular Board Meeting  
August 18, 2010**

The Board of Education of the Garfield Heights City School District met in Regular session on Wednesday, August 18, 2010, at the Garfield Heights Board of Education Office at 6:06 p.m. with Mr. Robert A. Dobies, Sr., President of the Board, presiding.

**ROLL CALL**

Present : Mr. Dobies, Mrs. Kitson, Mr. Juby, Mr. Wolske  
Absent: Mrs. Geraci

Moved by Mr. Juby, seconded by Mr. Wolske to excuse Mrs. Geraci for medical reasons.

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

**EXECUTIVE SESSION**

Moved by Mr. Juby, seconded by Mr. Wolske, approved to enter into executive session at 6:07 p.m. to discuss legal matters.

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

Executive session adjourned at 6:41 p.m.

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

**ADOPTION OF AGENDA**

Moved by Mr. Juby, seconded by Mr. Wolske to adopt agenda as presented.

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

READING AND APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Mr. Wolske to approve the minutes of  
 Special Board Meeting of June 29, 2010  
 Special Board Meeting of July 26, 2010  
 Special Board Meeting of August 3, 2010

Ayes: Juby, Wolske, Kitson, Dobies  
 Nays: None

BOARD PRESIDENT'S REPORT

Mr. Dobies wished everyone a good evening and welcomed all in attendance.

I would like to remind those in attendance that if you wish to speak in front of the Board, you must sign in. You have the opportunity to speak on agenda items prior to the Board taking action on the matters at hand. You also have the opportunity to make remarks on non-agenda items at the end of business matters. In both cases, you will be allotted three minutes to make your presentation. Thank you.

During this evening's meeting, we will hear updates from Mr. Jeff Henderson of TDA (ThenDesign) and Mr. Pete Devine from PCS.

At the June Board meeting, I reported the Board met in Executive Session on Tuesday, June 15, 2010, to discuss the proposed objectives going forward with the Budget Recovery Plan coming into the 2010-2011 school year. The plan included a reduction \$2.1 million to the budget. This included staff reductions, immediate and ongoing reorganization of staff, wage freezes, overall budget cuts for supplies and services and an equitable way of continuing extra-curricular activities, which has been implemented.

I also reminded everyone the task of finding new monies to supplement the districts needs remains high priority and the Board would move forward as to recognizing those needs and doing what is necessary to ensure a fiscally sound district while providing the highest education opportunities of which we can remain proud.

On August 3, 2010, a special meeting was held for the purpose of approving the second resolution to place an additional levy on the November ballot. This passed unanimously. The district will place an 8.9 mill levy on the ballot which will generate approximately \$3.9 million per year over five years. The decision was made based on the district's forecast and needs.

You may ask how the district can continue to ask for addition funding when times are tough.

First, I remind everyone it is the “Fiscal Duty” of all Board Members and administrators that we ensure the highest quality educational means for our children that we can provide with the resources provided by you, the taxpayers, on a balanced budget which is mandated by the state. We have to have a balanced budget annually. Although Mr. Sluka’s preparation of the forecast is made on skilled and experienced assumptions as to where we will be in the future, we do have fixed costs but many are not so, the crystal ball may have error. The inflation of goods, services, legal requirements and continual or expanded services expected by parents and our community impact how we can approach the needs of the district. This is a complex area in that we are continually trying to be as progressive as possible to ensure our strategic plans for the district remain intact.

Second, as Mr. Sluka has informed the public on many occasions on the state of funding in Ohio, I will refer to what our county Treasurer, Mr. Rokakis, states, “Most revenues available to schools are fixed and inflexible, the cost of education continually rises. Many of the rising costs are out of the control of local school districts.”

Much has to do with mandates served by state and federal law which there are little and or no monies given to provide these directives but has to be absorbed by the district.

Just a few examples of the laws which requires public schools to do:

- Ohio law requires bus transportation for all children K-8 who reside over two miles from school and must prove the same level of transportation service to non-public students.
- Special education services “MUST” be provided for all children in the district who qualify under state and federal guidelines regardless of costs. (This faction of education in our district continues to grow projecting 10% increases over years 2011 to 2014.)
- By law we must employ one teacher for every twenty-four students K-4. We are impacted by Ohio law from staff reductions because of economic hardship. Approximately 80% of the budget is used for personnel. Ohio collective bargaining laws “REQUIRES” Board to negotiate salary and benefit levels with employees.
- HB 920 from the seventies doesn’t allow levies to adjust with inflation prescribing the need for continually asking for additional monies. And the list goes on.

As a Board we take those requirements seriously and adapt to what needs to be done required by law and needs of our student body within the scope of our budget. One does have to understand when those things exceed the proposed budget and we are still compelled by law to do them, something has to give. As we move into the future, the five year forecast presents a picture of larger deficits which we will have to deal with if no new monies come forward. I can assure you that this Board will move forward as best it can within the resources provided.

Since 1992 there have been no new monies apportioned to the district. We have all heard this over the years, but I believe sometimes some people fail to understand that this Board and administration (and this is not a pat on the back) have diligently used funding that they have been entrusted with, with minimal suffering during that time. I have to say if there was truly wasteful spending over the last eighteen years this district would have been in fiscal emergency a long time ago.

If we are to go forward, it is imperative that we move in a direction of helping ourselves, because at this time, no one else is going to do it.

What we need as a district is a continued understanding and support of everyone through demanding times. WE can only move forward as a “TEAM EFFORT”. Thank you.

### COMMITTEE REPORTS

Cuyahoga Valley Career Center – Mrs. Geraci – No Report

Curriculum & Instruction – Mrs. Kitson – No Report

Student Activities – Mr. Juby – No Report

Legislative Liaison – Mr. Wolske – No Report

City Liaison – Mr. Dobies – With school starting on the 25<sup>th</sup>, our last day for the pool to be open will be Sunday, August 29, 2010.

This past Sunday ended another successful Girls’ Softball Season with their “All Star” games played at Konet Field. Congratulations go out to all participants and a thank you to the Girls’ Softball Booster Club and all coaches who volunteer their time. The champions in each division are:

Divisions “A” – 8 – 10 year olds are the Mets

Division “B” – 11 – 13 year olds are the Tigers

Divisions “C” – 14 -17 year olds are the Angels

Along with our slow pitch champs, the 14 – up Girls’ fast pitch had a phenomenal undefeated season, going 21 – 0.

Again, congratulations to all our girls.

The recreation center is now in the process of taking registrations for the following programs:

2010 Fall Soccer – Ages 6 – 14 – August 2<sup>nd</sup> through September 11<sup>th</sup>

2010 learn to Skate & Muni Figure Skating – Signups starting August 2<sup>nd</sup>

In House Hockey Program – Beginning Players 4 – 9 – Signups starting August 2<sup>nd</sup>

Municipal Hockey Signups – August 28<sup>th</sup> and 29<sup>th</sup> at the recreation center

For additional information please call 475-7272 or visit our website, [www.garfieldhths.org](http://www.garfieldhths.org).

Parent Involvement – Mrs. Kitson – No report

Community Liaison to Faith Based Initiatives – Mr. Wolske – No report

### PRESENTATION

Mr. Jeff Henderson of TDA, Inc. and Mr. Pete Devine of PCS were present to update the Board and public on Elmwood and Maple Leaf OSFC projects.

RECOGNITIONS/COMMENDATIONS

None

SUPERINTENDENT'S REPORT

Mrs. Reid asked Joan Chamberlin, Assistant Superintendent to introduce the district's new administrative staff members:

Dr. Randy Continenza – Coordinator of Curriculum  
 Mr. Joseph Nicklos – Principal of Garfield Heights Middle School  
 Mrs. Jennifer Moles – Special Education Supervisor

Meet the Teacher nights were announced.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the financials for July 2010, as presented in Exhibit "A".

Ayes: Juby, Kitson, Wolske, Dobies  
 Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the financials for June 2010, as presented in Exhibit "B".

Ayes: Juby, Kitson, Wolske, Dobies  
 Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the Student Activity Programs and Budgets for the 2010-2011 school year, as presented in Exhibit "C"

Ayes: Juby, Kitson, Wolske, Dobies  
 Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the establishment of change funds at the following locations: Central Office in the amount of \$50; High School Cafeteria in the amount of \$250; Middle School Cafeteria in the amount of \$200.

Ayes: Juby, Kitson, Wolske, Dobies  
 Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATIONRECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARDPERSONNEL:

Moved by Mr. Juby, seconded by Mr. Wolske to approve classified staff for the 2010-2011 school year:

Name	Position	Building	Experience	
Linda Koon	Cafeteria	MS	0	(recall due to layoff)
Timothy Wright	Housekeeping	WF	0	(due to retirement)
Olivia Hintz	Housekeeping	MS	0	(due to resignation)

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve teachers for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Step</u>	<u>Degree</u>
Paul Merda	HS Science	0	1	B+30
Sherri Williams	Guidance	0	1	M+0

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the fall and year-long academic and student activities supplemental contracts for the 2010-2011 school year, as presented in Exhibit "D".

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the Leave of Absences, as presented in Exhibit "E".

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the voluntary lay-off of Elizabeth Staraitis, Middle School Cafeteria, effective August 1, 2010.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the classified substitute rate structure for the 2010-2011 school year, as presented in Exhibit "F".

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the classified substitute list for the 2010-2011 school year as presented in Exhibit "G"

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve, effective October 1, 2010, fingerprinting (BCI and FBI) for employees and volunteers to be the actual costs incurred by the district as dictated by the Attorney General's Office/FBI, with all other Garfield Heights City Schools affiliates to be the actual cost plus a \$10.00 service for each BCI or FBI check requested.

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve stipends for the ARRA Title II D grant team using grant funds not to exceed \$1400.00 per person.

Vicki Tomasheski	Matt Mihalyov
Beverly Hastings	Amanda Recker
Jon Mockbee	

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve stipends for Megan Stroh, School Psychologist and Stacey Wielgus, Guidance Counselor, who attended the Educational Service Center's 1<sup>st</sup> Annual Response to Intervention (RtI) Summer Institute, August 3-5, 2010, at Cleveland State University. Ms. Stroh and Mrs. Wielgus will receive a stipend of \$50.00 per day paid through Title I grant funding, not to exceed a total of \$300.00 (\$150.00).

Ayes: Juby, Wolske, Kitson, Dobies  
Nays: None

CONTRACTS:

Moved by Mr. Juby, seconded by Mr. Wolske to approve the contract between the Garfield Heights City Schools and Special Needs Solutions, LLC to provide consulting services for the 2010-2011 school year for students on Individualized Education Programs.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve an Interdistrict Service Area Contract for the 2010-2011 school year with the Educational Service Center of Cuyahoga County.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve an agreement between the Garfield Heights City Schools and Maxim Healthcare Services, Inc. for health care services for a medically fragile student as required by the student's Individualized Education Program for the 2010-2011 school year.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the agreement between the Garfield Heights City Schools and the Educational Service Center of Cuyahoga County to provide alternative educational services through the Achievement Centers for Children for the 2010-2011 school year for students on Individualized Education Programs.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the agreement between the Garfield Heights City Schools and the Educational Service Center of Cuyahoga County's Positive Education Program to provide alternative educational services for the 2010-2011 school year for students on Individualized Education Programs.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the annual contract for special education services provided by Education Alternates for out-of-district placed students for the 2010-2011 school year.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None



Moved by Mr. Juby, seconded by Mr. Wolske to approve the contract between the Garfield Heights City Schools and Lori Josephsen and Ellen Brick to provide professional development and coaching services for teachers during the 2010-2011 school year to be paid out of Title I funds.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve an agreement between the Garfield Heights City Schools and Santa Rita Collaborative to assist in the facilitating and development of the strategic plan for the 2010-2011 school year funded by city/county funds.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the black and white and color laser printer contracts with Applied Laser Technology for the 2010-2011 school year.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the service contract between the Garfield Heights City Schools and CareWorks Consultants, Inc. for the period July 1, 2010 through June 30, 2011 for consulting and claims administration on behalf of the district in all matters related to workers' compensation program in compliance with the Bureau of Workers' Compensation (BSC) and The Industrial Commission.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the Service Agreement between Lakeshore Northeast Ohio Computer Association (LNOCA) and the Garfield Heights City Schools for fiscal year 2010-2011.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the Service Agreement between the Garfield Heights City Schools and PSI Affiliates, Inc. for non-public services for the 2010-2011 school year.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve the contract between the Garfield Heights City Schools and Applewood Centers, Inc./The Eleanor Gerson Middle School for the 2010-2011 school year which is required by the Individualize Education Programs (IEPs) of students with severe needs.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mr. Wolske to approve an agreement between the Garfield Heights City Schools and Protem Home Care for health care services for a medically fragile student as required by the student's Individualized Education Program for the 2010-2011 school year.

Ayes: Juby, Wolske, Kitson, Dobies

Nays: None

#### RENTALS & FACILITY USAGES

None

#### MISCELLANEOUS

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the final reading of Student Internet Safety Policy #7450, as presented in Exhibit "H".

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve the Garfield Heights City Schools participation in the Ohio Department of Administrative Services Cooperative Purchasing Program for the 2010-2011 school year.

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve Resolution No. 2010-039, a resolution approving the Garfield Heights City Schools participation in the Ohio Schools Council and in the Ohio Schools council Cooperative Purchasing Program for the 2010-2011 school year.

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve Resolution No. 2010-40, a resolution authorizing the Treasurer and Superintendent to advertise for bids for the furniture package phase of the District's Ohio School Facilities Commission project for Maple Leaf and Elmwood Schools, as presented in Exhibit "I".

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None

Moved by Mr. Juby, seconded by Mrs. Kitson to approve payment applications for the Elmwood and Maple Leaf Addition and Renovation projects for the following:

<u>Contractor</u>	<u>Amount</u>
ABC Piping	\$30,351.48
Zenith Systems	\$10,380.08
Cardinal Environmental	\$115,463.08
Giambrone Construction	\$119,405.94

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

None

ANNOUNCEMENT OF NEXT BOARD MEETING

Board of Education Regular Meeting – 6:30 p.m.

Monday, September 20, 2010

William Foster Elementary School

12800 Bangor Avenue

Garfield Heights, Ohio 44125

Moved by Mr. Juby, seconded by Mrs. Kitson to adjourn the meeting at 7:25 p.m.

Ayes: Juby, Kitson, Wolske, Dobies

Nays: None



President



Treasurer